

Excalibur Academies Trust

Governance Structures



The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The arrangements for appointing new directors are set out in the articles of association. The articles allow for 2 parent directors, a maximum of 4 foundation directors, up to 5 community directors, the CEO, the Chair of the Chairs Forum and up to 3 co-opted directors. Parent directors are elected by elected parent governors who are members of the academy local governing bodies. Community directors are appointed by the members. Foundation directors are appointed in conjunction with Salisbury Diocesan Board of Education and co-opted directors are appointed by the board.

Organisational Structure

The Board of Directors formally meets at least five times per academic year. Exceptional meetings can be called at any time if circumstances dictate. Quorum is one third of the membership, excluding vacancies.

There are a number of working committees: Local Governing Bodies at each academy; Finance, Premises & ICT; Admissions; Staffing; Audit; plus a LGB Chairs Forum. The committees meet at least four times per year to review, evaluate and monitor the activities covered by their terms of reference. The local governing bodies meet at least six times per year, more often if priorities warrant additional time. The admissions committee meets as required.

Local governing bodies have delegated authority to ensure educational progression and compliance with Excalibur policies and procedures. Local governing bodies are specifically focused on the:

- standard and quality of education in the academy;
- welfare of the students at the academy;
- relationship between the academy and the local community.

A structure showing the relationship between the Trust Board, committees and the individual academies is shown below.

EAT Governance Structure (2015)

